

## CLASS TEACHER PERSON SPECIFICATION

**POST: Class Teacher**

**SCHOOL: Loudwater Combined School**

	Essential	Desirable	Evidenced by
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>Qualified Teacher Status</li> </ul>	<ul style="list-style-type: none"> <li>Evidence of continuing professional development</li> </ul>	<ul style="list-style-type: none"> <li>Application Form</li> <li>Documentary Evidence</li> <li>Interview</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>Experience of teaching in either Key Stage 1 or 2, this could have been in a role as a trainee teacher</li> </ul>	<ul style="list-style-type: none"> <li>Teaching across the whole primary age range</li> <li>Working in partnership with parents</li> </ul>	<ul style="list-style-type: none"> <li>Application form</li> <li>Interview</li> </ul>
<b>Knowledge and understanding</b>	<p>The class teacher should have knowledge and understanding of:</p> <ul style="list-style-type: none"> <li>The statutory requirements of the National Curriculum and its application.</li> <li>The theory and practice of providing effectively for the individual needs of all children</li> <li>Effective teaching and learning strategies to motivate children.</li> <li>The monitoring, assessment, recording and reporting of pupils' progress</li> <li>The statutory requirements for safeguarding children, equalities legislation, SEND and health and safety</li> <li>Working as part of a team</li> </ul>		<ul style="list-style-type: none"> <li>References</li> <li>Interview</li> <li>Teaching</li> </ul>
<b>Skills</b>	<ul style="list-style-type: none"> <li>The ability to teach a wide range of subjects across the primary age range.</li> <li>The ability to communicate effectively in a verbal and written form to a range of audiences.</li> <li>To be able to use effectively a variety of teaching and organisational styles and resources including ICT.</li> <li>A willingness to work throughout the Primary School.</li> <li>To have the ability to develop and maintain good professional relationships and contribute positively to curriculum development.</li> <li>Ability to set high standards and provide a role model for pupils.</li> <li>Ability to deal sensitively with people and resolve conflicts.</li> </ul>	<ul style="list-style-type: none"> <li>The ability to contribute to a specific curriculum area or areas, when suitably experienced.</li> </ul>	<ul style="list-style-type: none"> <li>Application Form</li> <li>References</li> <li>Interview</li> <li>Specific Qualifications or experience</li> </ul>

	<ul style="list-style-type: none"> <li>• Ability to work with and deploy staff and resources effectively.</li> </ul>		
<b>Personal characteristics</b>	<ul style="list-style-type: none"> <li>• Passionate about teaching and learning</li> <li>• Displays warmth, care and sensitivity in dealing with children</li> <li>• Approachable</li> <li>• Committed</li> <li>• Enthusiastic</li> <li>• Able to motivate self and others</li> <li>• Calm under pressure</li> <li>• Well organised</li> <li>• Able to ask for help and support if needed</li> </ul>	<ul style="list-style-type: none"> <li>• A good sense of humour if all else fails!</li> </ul>	<ul style="list-style-type: none"> <li>• Application Form</li> <li>• References</li> <li>• Interview</li> <li>• Teaching</li> </ul>
<b>Special requirements</b>	<ul style="list-style-type: none"> <li>• An enhanced DBS check is essential</li> <li>• Good health and attendance record</li> <li>• Will need to become familiar with safeguarding procedures, understand and comply with these</li> <li>• Will need to satisfactorily complete a childcare disqualification disclosure (CDD)</li> </ul>		<ul style="list-style-type: none"> <li>• Application form</li> <li>• Interview</li> <li>• Documentary evidence</li> </ul>